

OCCUPATIONS & STARTING WAGES REPORT
INDIANA WORKFORCE PLANNING REGION 2
St. Joseph, Elkhart, Marshall, Fulton, and Kosciusko Counties
January 1, 2006 to December 31, 2006

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Administrators</u>					
	Property Officers And Contract Administrators	3	\$12.42	\$12.47	\$12.50
	College And University Administrators	1	\$21.63	\$21.63	\$21.63
	Association Managers And Administrators	1	\$14.42	\$14.42	\$14.42
	All Other Managers And Administrators	1022	\$5.15	\$16.61	\$43.27
<u>Artists and Designers</u>					
	Graphic Designers	5	\$5.15	\$8.00	\$18.00
	Commercial And Industrial Designers	3	\$17.00	\$17.00	\$17.00
	Interior Designers	1	\$14.66	\$14.66	\$14.66
	Merchandise Displayers	12	\$7.95	\$9.30	\$12.00
<u>Assemblers</u>					
	Machine Builders & Other Precision Assemblers	4	\$10.00	\$12.50	\$15.00
	Electromechanical Equipment Assemblers	8	\$7.75	\$8.91	\$10.04
	Electromechanical Technicians	3	\$16.50	\$18.26	\$19.28
	Electrical & Electronic Equipment Assembly	10	\$7.00	\$7.91	\$9.50
	Musical Instrument Makers, Metal	5	\$14.00	\$14.75	\$15.49
	All Other Precision Assemblers	38	\$7.75	\$10.87	\$16.36
	Machine Assemblers	5	\$10.00	\$11.75	\$15.00
	Electronic Components Assemblers	15	\$7.00	\$9.84	\$14.00
	Electric Motor Assemblers	11	\$8.93	\$9.32	\$10.04
	Electrical Components Assemblers	17	\$7.00	\$8.41	\$11.00
	Coil Winders, Tapers, Finishers	3	\$8.73	\$8.73	\$8.73
	Assemblers (Factory Work)	1339	\$5.15	\$10.93	\$35.00
	All Other Hand Workers	30	\$7.00	\$8.20	\$10.00
<u>Casino Work</u>					
	Gaming Change Persons	5	\$8.13	\$11.23	\$12.00
	Gaming Supervisors	1	\$8.13	\$8.13	\$8.13
	Other Gaming Workers	6	\$8.13	\$10.71	\$12.00
<u>Clerical</u>					
	Cashiers, General	94	\$5.30	\$8.68	\$10.56
	Cash Accounting Clerks	4	\$10.35	\$10.35	\$10.35
	Tellers	11	\$8.50	\$11.77	\$20.91
	New Accounts Clerks	1	\$11.00	\$11.00	\$11.00
	Credit Checkers	2	\$11.38	\$17.23	\$23.08
	Loan & Credit Clerks	6	\$16.73	\$16.73	\$16.73
	Adjustment Clerks	4	\$9.00	\$12.82	\$18.27
	Statement Clerks	5	\$9.00	\$9.33	\$10.00
	Insurance Claims Clerks	3	\$12.00	\$12.50	\$13.00
	Insurance Policy Process Clerks	5	\$11.00	\$14.57	\$18.00
	Bill & Account Collectors	9	\$8.50	\$10.48	\$13.46
	Court Clerks	5	\$9.90	\$12.04	\$15.00
	Municipal Clerks	15	\$9.90	\$10.57	\$13.12
	Travel Clerks	1	\$8.00	\$8.00	\$8.00
	Hotel Desk Clerks	2	\$5.15	\$4.40	\$8.50
	Library Assistants & Bookmobile Drivers	1	\$5.15	\$5.15	\$5.15
	Teacher Aides/Education Clerical	1	\$9.50	\$9.50	\$9.50
	Real Estate Clerks	4	\$9.90	\$12.16	\$14.42

Executive Secretaries	14	\$8.00	\$11.36	\$15.00
Legal Secretaries	10	\$8.00	\$11.58	\$14.85
Administrative Assistants	93	\$5.15	\$11.18	\$16.83
Medical Secretaries	3	\$8.00	\$10.50	\$13.50
Secretaries - Other	58	\$7.00	\$10.99	\$16.83
Receptionists/Information Clerks	43	\$7.00	\$9.44	\$12.00
Typists, Incl. Word Processors	21	\$8.00	\$9.00	\$10.00
Personnel Clerks	6	\$12.00	\$14.12	\$19.23
Correspondence Clerks	3	\$10.00	\$10.00	\$10.00
File Clerks	3	\$8.00	\$9.89	\$11.66
Order Clerks	42	\$7.00	\$10.18	\$16.00
Procurement Clerks	14	\$9.50	\$13.41	\$21.73
Medical Record Clerks	4	\$9.00	\$10.60	\$13.50
Interviewing Clerks, Except Personnel	3	\$8.50	\$10.33	\$12.60
Customer Service Reps -Utilities	59	\$6.25	\$10.95	\$18.00
Bookkeepers	18	\$5.15	\$11.30	\$20.00
Accounting Clerks	36	\$5.15	\$10.84	\$19.23
Payroll & Timekeeping Clerks	4	\$9.00	\$11.13	\$13.00
Billing, Cost, & Rate Clerks	10	\$9.00	\$11.53	\$13.50
General Office Clerks	74	\$5.15	\$10.25	\$16.83
Computer Operators, Except Peripheral	1	\$13.00	\$13.00	\$13.00
Data Entry Keyers, Except Composing	30	\$7.00	\$10.49	\$15.38
Data Keyers : Composing Machine	2	\$8.00	\$8.00	\$8.00
Switchboard Operators	4	\$5.15	\$5.00	\$8.00
Directory Assistance Operators	1	\$15.87	\$15.87	\$15.87
Other Communication Equip Operators	2	\$12.33	\$12.33	\$12.33
Mail Clerks, Except Mail Machine Operators	3	\$10.00	\$10.00	\$10.00
Dispatchers : Police	2	\$12.33	\$12.33	\$12.33
Dispatchers:Service & Delivery	2	\$11.00	\$11.00	\$11.00
Production Plan/Expediting Clerks	18	\$9.00	\$15.18	\$21.73
Meter Readers - Utilities	2	\$9.00	\$9.00	\$9.00
Weighers, Measurers, & Samplers	1	\$25.00	\$25.00	\$25.00
Stock Clerks : Stockroom/Warehouse	183	\$6.25	\$11.49	\$40.00
Order Fillers - Wholesale/Retail Sales	21	\$6.30	\$9.75	\$12.00
Shipping & Receiving Clerks	102	\$6.25	\$11.48	\$40.00
Engineering Clerks	2	\$12.00	\$12.50	\$13.00
Transportation Maintenance Clerks	1	\$10.00	\$10.00	\$10.00
Other Material Recording,Scheduling,Distribute Wrkrs	35	\$7.70	\$15.62	\$40.00
<u>Computer Science Work</u>				
Computer And Information Systems Managers	12	\$10.00	\$22.33	\$36.06
Computer Security Specialists	1	\$33.17	\$33.17	\$33.17
Computer Engineers	9	\$5.15	\$22.82	\$33.65
Computer Systems Analysts	11	\$10.00	\$27.83	\$45.67
Database Administrators	7	\$10.00	\$17.08	\$32.45
Geographic Information System Specialist	1	\$5.15	\$5.15	\$5.15
Network Administrators	4	\$10.00	\$24.74	\$45.67
Computer Support Specialists	3	\$10.00	\$15.00	\$22.00
Computer Programmers	14	\$5.15	\$22.85	\$45.67
Programmers : Numerical Tool & Process	21	\$10.00	\$15.50	\$20.00
Data Communications Analysts	3	\$28.85	\$31.25	\$36.06
Computer Operators, Except Peripheral	1	\$13.00	\$13.00	\$13.00
<u>Construction Work</u>				
Cost Estimators	3	\$16.35	\$17.79	\$19.23
Laborers, Landscaping & Groundskeeping	22	\$7.50	\$9.55	\$12.00
Construction Carpenters	15	\$5.15	\$12.82	\$23.00
Rough Carpenters	5	\$9.00	\$12.60	\$17.00
Carpenter Assemblers And Repairers	19	\$9.00	\$11.21	\$15.00
Boat And Ship Builders	1	\$10.00	\$10.00	\$10.00
Drywall Installers	3	\$10.00	\$12.50	\$15.00

Electricians	51	\$8.00	\$16.89	\$27.14
Electrical Utility Troubleshooters	1	\$18.86	\$18.86	\$18.86
Brick Masons	5	\$20.00	\$21.80	\$23.00
Stone Masons	1	\$30.00	\$30.00	\$30.00
Concrete & Terrazzo Finishers	2	\$12.00	\$12.00	\$12.00
Reinforcing Metal Workers	20	\$12.93	\$12.93	\$12.93
Painters, Construction And Maintenance	30	\$8.00	\$13.82	\$23.00
Pipe Fitters	4	\$23.00	\$24.33	\$24.77
Plumbers	13	\$8.00	\$15.91	\$23.00
Pipelaying Fitters	1	\$23.00	\$23.00	\$23.00
Pipelayers	1	\$23.00	\$23.00	\$23.00
Carpet Installers	1	\$15.00	\$15.00	\$15.00
Pile Driving Operators	1	\$9.00	\$9.00	\$9.00
Paving/Surfacing Equip Operators	6	\$10.00	\$10.00	\$10.00
Highway Maintenance Workers	11	\$10.00	\$12.24	\$14.39
Rail-Track Laying & Maint Equipment Oper	1	\$14.00	\$14.00	\$14.00
Rail-Track Maintenance Workers	3	\$11.00	\$12.00	\$14.00
Rail Laying & Maintenance Equip Operator	1	\$14.00	\$14.00	\$14.00
Insulation Workers	4	\$9.00	\$13.98	\$23.93
Roofers	4	\$15.00	\$20.50	\$26.00
Glaziers	1	\$12.00	\$12.00	\$12.00
Structural Metal Workers	23	\$12.93	\$16.97	\$21.00
Construction Installation Workers	16	\$8.00	\$10.25	\$12.00
Construction Workers Except Trade	23	\$8.00	\$11.73	\$26.00
Sign Erectors	2	\$11.00	\$12.00	\$13.00
Ornamental Iron Workers	20	\$12.93	\$12.93	\$12.93
All Other Construction Trades Workers	39	\$5.15	\$9.65	\$16.35
Blasters & Explosives Workers	31	\$5.15	\$5.15	\$5.15
Welders And Cutters	113	\$5.15	\$11.78	\$20.00
Welder-Fitters	92	\$5.15	\$11.70	\$24.00
Solderers	37	\$7.96	\$10.55	\$14.00
Helpers : Brick & Stone Masons	2	\$20.00	\$20.00	\$20.00
Helpers : Carpenters	6	\$8.00	\$11.30	\$20.00
Helpers : Electricians	35	\$8.93	\$17.07	\$27.14
Helpers : Painters & Plasterers	7	\$10.00	\$13.83	\$16.00
Helpers : Plumbers & Related Workers	4	\$14.00	\$16.00	\$20.00
Helpers : Roofers	4	\$15.00	\$20.50	\$26.00
Helpers : Other Construction Trades	46	\$5.15	\$11.82	\$26.00
Directors				
Fundraising Directors	1	\$28.85	\$28.85	\$28.85
Educational Program Directors	3	\$9.52	\$15.74	\$22.36
Nursing Directors	1	\$23.43	\$23.43	\$23.43
Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
Drafters				
Architectural Drafters	3	\$17.00	\$17.00	\$17.00
Electronic Drafters	2	\$15.00	\$16.50	\$18.00
Civil Drafters	3	\$17.00	\$17.00	\$17.00
Mechanical Drafters	7	\$10.00	\$16.37	\$21.56
Utilities Estimators & Drafters	3	\$17.00	\$17.00	\$17.00
Education Work				
Graduate Teaching Assistants	2	\$14.52	\$14.52	\$14.52
Physics Teachers	2	\$23.26	\$23.26	\$23.26
Health Specialties Teachers	1	\$16.13	\$16.13	\$16.13
Foreign Language Teachers	1	\$9.52	\$9.52	\$9.52
English & Foreign Language Teachers, Postsecondary	1	\$9.52	\$9.52	\$9.52
Physical Education Teachers	2	\$17.08	\$17.08	\$17.08
Education Teachers	3	\$15.34	\$30.00	\$40.00
Other Postsecondary Teachers	5	\$14.42	\$18.73	\$23.26
Teachers - Presch & Kindergarten	4	\$9.00	\$10.13	\$11.00

Teachers - Preschool	9	\$9.00	\$9.44	\$11.00
Teachers - Secondary : Foreign Language	1	\$9.52	\$9.52	\$9.52
Teachers, Secondary	3	\$14.42	\$82.69	\$219.23
Special Education Vocational Training	1	\$14.42	\$14.42	\$14.42
Teachers-Emotionally Impaired, Mentally	1	\$5.15	\$5.15	\$5.15
Special Education Evaluators	3	\$14.42	\$14.42	\$14.42
Teachers - Secondary : Phys Ed/Health	1	\$9.50	\$9.50	\$9.50
Teachers & Instructors - Voc Ed	9	\$14.42	\$21.71	\$29.00
Instructors - Non Voc Ed	1	\$29.81	\$29.81	\$29.81
Other Secondary School Teachers	2	\$14.42	\$14.42	\$14.42
Sports Instructors & Coaches	1	\$9.50	\$9.50	\$9.50
Other Teachers & Instructors	1	\$15.38	\$15.38	\$15.38
Librarians	1	\$33.65	\$33.65	\$33.65
Vocational & Educ Counselors	14	\$10.25	\$14.50	\$22.36
Public Health Educators	1	\$16.13	\$16.13	\$16.13
Vocational Rehabilitation Coordinators	4	\$12.02	\$13.22	\$14.42
Instructional Coordinators	1	\$29.81	\$29.81	\$29.81
Teacher Aides, Paraprofessional	5	\$7.63	\$7.63	\$7.63
Teacher Aides/Education Clerical	1	\$9.50	\$9.50	\$9.50
<u>Emergency Response Work</u>				
Dispatchers : Police	2	\$12.33	\$12.33	\$12.33
Dispatchers:Service & Delivery	2	\$11.00	\$11.00	\$11.00
Municipal Fire Fighters	1	\$16.11	\$16.11	\$16.11
Police Investigators - Patrollers	2	\$15.74	\$15.83	\$15.93
Sheriffs & Deputy Sheriffs	1	\$15.93	\$15.93	\$15.93
Ambulance Drivers & Attendants	1	\$12.50	\$12.50	\$12.50
<u>Engineering Technicians</u>				
Civil Engineering Technicians	3	\$25.47	\$25.47	\$25.47
Electronic Engineering Technicians	1	\$14.42	\$14.42	\$14.42
Calibration And Instrumentation Technicians	1	\$15.00	\$15.00	\$15.00
Electrical Engineering Technicians	8	\$10.50	\$16.05	\$18.99
Industrial Engineering Technicians	5	\$16.83	\$24.50	\$30.77
Mechanical Engineering Technicians	6	\$19.28	\$26.36	\$30.77
Surveying Technicians	1	\$16.44	\$16.44	\$16.44
Design Technicians And Technologists	3	\$17.00	\$17.00	\$17.00
Metallurgical Technicians	1	\$13.36	\$13.36	\$13.36
Chemical Engineering Technicians	1	\$10.00	\$10.00	\$10.00
Laser Technicians	1	\$12.65	\$12.65	\$12.65
All Oth Engineerg & Reltd Technicians & Technologists	3	\$24.04	\$30.45	\$33.65
<u>Engineers</u>				
Procurement Engineers	3	\$10.82	\$15.61	\$18.00
Ceramic Engineers	2	\$43.75	\$43.75	\$43.75
Metallurgists	1	\$28.09	\$28.09	\$28.09
Materials Engineers	3	\$10.10	\$16.34	\$28.09
Chemical Engineers	2	\$43.75	\$43.75	\$43.75
Civil & Traffic Engineers	5	\$24.04	\$24.52	\$25.47
Agricultural Engineers	2	\$13.22	\$18.32	\$23.43
Electrical Engineers	7	\$21.63	\$31.73	\$43.75
Electronics Engineers, Except Computer	1	\$21.63	\$21.63	\$21.63
Computer Engineers	9	\$5.15	\$22.82	\$33.65
Industrial Engineers, Except Safety	25	\$13.00	\$25.30	\$43.75
Industrial Safety And Health Engineers	3	\$14.42	\$21.63	\$26.44
Mechanical Engineers	22	\$5.15	\$26.56	\$43.75
Production Engineers	13	\$18.00	\$28.12	\$36.01
Other Engineers	7	\$5.15	\$22.46	\$43.75
Sales Engineers	5	\$5.15	\$14.90	\$21.63
<u>Executives</u>				
Treasurers, Controllers, And Chief Financial Officers	3	\$17.79	\$20.35	\$24.04
Government Service Executives	1	\$28.85	\$28.85	\$28.85

Factory Work, Major Employers

Order Fillers - Wholesale/Retail Sales	21	\$6.30	\$9.75	\$12.00
1st Line Supv : Production	46	\$5.15	\$17.15	\$38.17
Production Inspectors, Testers, Graders	59	\$5.15	\$10.74	\$17.33
Other Inspectors & Testers	36	\$6.30	\$12.08	\$25.00
Production Machinery Maint Mechanics	64	\$5.15	\$16.82	\$24.00
Production Machinery Repairers	47	\$8.00	\$15.84	\$24.00
All Other Machinery Maintenance Mechanics	70	\$8.00	\$17.49	\$25.00
Machinery Maintenance Servicers	61	\$8.00	\$15.71	\$23.00
Bakers, Manufacturing	15	\$15.00	\$15.00	\$15.00
Food Batchmakers	48	\$5.15	\$9.31	\$15.00
All Other Precision Food & Tobacco Workers	3	\$7.00	\$7.00	\$7.00
Precision Foundry Mold And Core Makers	9	\$13.00	\$13.00	\$13.02
Cutters And Layout Workers	3	\$9.00	\$9.00	\$9.00
Model And Mold Makers	1	\$25.00	\$25.00	\$25.00
Precision Painters	7	\$9.00	\$9.08	\$9.25
Silk Screen Process Decorators	3	\$8.00	\$8.00	\$8.00
Sawing Machine Tool Setters And Set-Up	28	\$9.00	\$11.31	\$16.00
Lathe And Turning Machine Tool Setters	60	\$9.00	\$14.00	\$21.00
Milling & Planing Machine Setters & Set-Up	20	\$9.00	\$15.50	\$18.00
Grinding, Honing, Lapping & Deburring Set-Up	22	\$8.00	\$12.10	\$14.00
Buffing And Polishing Set-Up Operators	13	\$14.00	\$15.13	\$18.53
Machine Tool Cutting Operators	8	\$8.75	\$11.29	\$20.00
Punching Machine Setters & Set-Up Operators	40	\$8.00	\$11.38	\$18.27
Press & Press Brake Machine Setters	34	\$7.00	\$11.81	\$18.27
Shear & Slitter Machine Setters And Set-Up	26	\$7.00	\$11.26	\$16.00
Extruding & Drawing Mach Setters & Set-Up	8	\$9.00	\$10.33	\$12.00
Rolling Machine Setters & Set-Up Operators	30	\$9.00	\$11.83	\$18.00
Machine Forming Operators	79	\$8.50	\$10.91	\$18.00
Numerical Control Machine Tool Operators	144	\$9.77	\$14.66	\$29.00
Combination Machine Tool Setters & Set-Up	15	\$10.00	\$14.26	\$19.58
Combination Machine Tool Operators	4	\$11.80	\$12.87	\$15.00
Welding Machine Setters & Set-Up Operators	7	\$12.00	\$16.54	\$21.00
Welding Machine Operators	25	\$9.23	\$14.34	\$21.00
Soldering & Brazing Machine Setters	1	\$7.96	\$7.96	\$7.96
Soldering & Brazing Machine Operators	2	\$7.96	\$9.23	\$10.50
Metal Fabricators, Structural Metal Prod	14	\$9.50	\$14.60	\$21.15
Plastic Molding & Casting Machine Setters	35	\$5.15	\$12.40	\$21.25
Plastic Molding & Casting Machine Operators	105	\$5.15	\$9.99	\$16.49
Metal Mold/Cast Mach Operators	1	\$18.00	\$18.00	\$18.00
Foundry Mold Assembly & Shakeout Workers	26	\$5.15	\$10.87	\$13.00
Electrolytic Plating & Coating Mach Setters	1	\$14.00	\$14.00	\$14.00
Electrolytic Plating & Coating Machine Operators	3	\$9.00	\$11.50	\$14.00
Heating Equipment Setters & Set-Up Oper	5	\$11.23	\$12.73	\$13.71
Heat Treat, Anneal, & Tempering Mach Oper	4	\$12.44	\$14.01	\$15.58
Furnace Operators	3	\$11.23	\$12.04	\$12.44
All Other Metal & Plastic Setters & Set-Up	5	\$12.00	\$15.34	\$21.25
All Other Metal & Plastic Mach Operators	42	\$8.00	\$13.28	\$18.00
Woodworking Machine Setters & Set-Up	41	\$8.00	\$11.60	\$18.00
Woodworking Machine Operators	46	\$8.00	\$11.14	\$24.04
Offset Lithographic Press Setters & Set-Up	2	\$16.55	\$16.55	\$16.55
All Other Printing Press Setters & Set-Up	23	\$8.00	\$11.85	\$16.55
Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
All Other Printing-Related Setters & Set-Up	21	\$8.00	\$9.50	\$10.00
Printing Press Machine Operators	8	\$8.00	\$13.31	\$16.55
Bindery Machine Operators	11	\$16.54	\$16.54	\$16.54
All Other Printing & Binding Mach Workers	11	\$16.54	\$16.54	\$16.54
Extruding And Forming Machine Operators	38	\$8.00	\$12.40	\$18.00
Sewing Machine Operators : Garment	2	\$8.50	\$9.25	\$10.00

Sewing Machine Operators, Non-Garment	13	\$8.00	\$10.29	\$16.00
Shoe Sewing Machine Operators	2	\$7.50	\$7.50	\$7.50
Laundry/Dry-Clean Mach Operators	3	\$8.90	\$9.11	\$9.52
Paper Goods Machine Setters & Set-Up	8	\$11.34	\$12.68	\$13.02
Furnace, Kiln, Oven, Drier, Kettle Operators	2	\$8.00	\$8.00	\$8.00
Fiber Product Machine Cutters	1	\$10.00	\$10.00	\$10.00
Stone Sawyers	4	\$8.00	\$8.67	\$9.00
Cutting And Slicing Machine Operators	7	\$7.00	\$7.40	\$8.00
Painters, Transportation Equipment	15	\$8.50	\$11.72	\$18.20
Coating, Painting, Spraying Machine Setters	4	\$9.00	\$10.50	\$12.00
Coat, Paint, Spray Mach Operators	11	\$9.00	\$10.44	\$12.00
Crushing, Grinding, Mixing Mach Operators	25	\$8.00	\$13.00	\$21.29
Extruding/Forming Machine Setters & Set-Up	14	\$9.00	\$11.92	\$19.02
Extrude/Forming Machine Operators	35	\$9.00	\$11.55	\$16.55
Packaging/Filling Mach Operators	27	\$7.00	\$10.98	\$15.60
All Other Machine Setters & Set-Up Oper	68	\$8.00	\$12.69	\$21.29
All Other Machine Operators	188	\$5.15	\$11.04	\$18.00
Machine Builders & Other Precision Assemblers	4	\$10.00	\$12.50	\$15.00
Electromechanical Equipment Assemblers	8	\$7.75	\$8.91	\$10.04
Electromechanical Technicians	3	\$16.50	\$18.26	\$19.28
Electrical & Electronic Equipment Assembly	10	\$7.00	\$7.91	\$9.50
Musical Instrument Makers, Metal	5	\$14.00	\$14.75	\$15.49
All Other Precision Assemblers	38	\$7.75	\$10.87	\$16.36
Machine Assemblers	5	\$10.00	\$11.75	\$15.00
Electronic Components Assemblers	15	\$7.00	\$9.84	\$14.00
Electric Motor Assemblers	11	\$8.93	\$9.32	\$10.04
Electrical Components Assemblers	17	\$7.00	\$8.41	\$11.00
Coil Winders, Tapers, Finishers	3	\$8.73	\$8.73	\$8.73
Welders, Production	173	\$5.15	\$12.06	\$24.00
Welders And Cutters	113	\$5.15	\$11.78	\$20.00
Welder-Fitters	92	\$5.15	\$11.70	\$24.00
Solderers	37	\$7.96	\$10.55	\$14.00
Sewers, Hand	1	\$8.00	\$8.00	\$8.00
Cutters And Trimmers, Hand	2	\$10.00	\$12.21	\$14.42
Meat, Poultry & Fish: Cutters And Trimmers	6	\$8.70	\$9.53	\$9.95
Metal Pourers And Casters, Basic Shapes	8	\$13.00	\$13.00	\$13.00
Mold Makers, Hand	1	\$25.00	\$25.00	\$25.00
Hand Painting, Coating & Decorating Workers	12	\$9.25	\$10.95	\$16.00
Grinding & Polishing Workers, Hand	36	\$8.00	\$11.92	\$18.53
Assemblers (Factory Work)	1339	\$0.00	\$10.93	\$35.00
All Other Hand Workers	30	\$7.00	\$8.20	\$10.00
Forklift/Industrial Truck Operators	121	\$7.40	\$11.44	\$21.80
Other Hand Material Movers	102	\$7.00	\$10.57	\$20.00
Hand Packers & Packagers	64	\$7.00	\$9.41	\$12.00
Production Laborers	316	\$5.15	\$9.68	\$20.00

Farm/Agricultural Work

Agricultural Inspectors	2	\$7.00	\$10.11	\$13.22
Agricultural Engineers	2	\$13.22	\$18.32	\$23.43
Biological And Agricultural Technologists	1	\$23.43	\$23.43	\$23.43
Sales Representatives, Agricultural	1	\$38.46	\$38.46	\$38.46
Livestock Supervisors	1	\$8.00	\$8.00	\$8.00
Animal Caretakers, Except Farm	10	\$6.50	\$6.90	\$8.00
Farm Equipment Operators	1	\$9.00	\$9.00	\$9.00
Field Crop Workers	1	\$9.00	\$9.00	\$9.00
Gardeners And Groundskeepers	6	\$8.00	\$8.54	\$9.00
Deckhands : Fishing Vessel	1	\$10.10	\$10.10	\$10.10
Lawn Maintenance Workers	13	\$8.00	\$11.44	\$15.00
Laborers, Landscaping & Groundskeeping	22	\$7.50	\$9.55	\$12.00
Farmworkers, Farm And Ranch Animals	10	\$5.15	\$6.20	\$7.50

	Livestock Production Managers	2	\$5.15	\$10.60	\$20.19
Finance Work					
	Treasurers, Controllers, And Chief Financial Officers	3	\$17.79	\$20.35	\$24.04
	Financial Managers, Branch Or Department	4	\$11.35	\$17.10	\$24.04
	Credit Analysts	1	\$24.04	\$24.04	\$24.04
	Loan Officers & Loan Counselors	8	\$10.36	\$16.73	\$23.08
	Tax Preparers	3	\$13.12	\$17.51	\$19.71
	Accountants	13	\$15.00	\$22.31	\$43.27
	Auditors	4	\$5.15	\$13.58	\$32.32
	Financial Counselors	1	\$21.63	\$21.63	\$21.63
	Financial & Statistical Analysts	1	\$17.79	\$17.79	\$17.79
	Tellers	11	\$8.50	\$11.77	\$20.91
	New Accounts Clerks	1	\$11.00	\$11.00	\$11.00
	Credit Authorizers	2	\$11.38	\$17.23	\$23.08
	Credit Checkers	2	\$11.38	\$17.23	\$23.08
	Loan & Credit Clerks	6	\$16.73	\$16.73	\$16.73
	Adjustment Clerks	4	\$9.00	\$12.82	\$18.27
	Statement Clerks	5	\$9.00	\$9.33	\$10.00
	Bill & Account Collectors	9	\$8.50	\$10.48	\$13.46
Food & Beverage Work					
	Hosts & Hostesses- Rest/Lounge	4	\$12.00	\$12.00	\$12.00
	Waiters & Waitresses	1	\$6.00	\$6.00	\$6.00
	Dining Rm & Cafeteria Attendants	2	\$10.31	\$10.31	\$10.31
	Counter Attendants - Food Service	3	\$10.31	\$10.31	\$10.31
	Bakers : Bread & Pastry	15	\$15.00	\$15.00	\$15.00
	Cooks : Restaurant	5	\$8.00	\$10.40	\$11.00
	Cooks : Institution/Cafeteria	6	\$7.00	\$9.95	\$11.72
	Cooks : Specialty Fast Food	6	\$7.50	\$7.63	\$8.00
	Cooks : Short Order	6	\$7.00	\$9.83	\$11.00
	Food Preparation Workers	13	\$7.50	\$8.64	\$10.00
	Kitchen Helpers	2	\$7.50	\$7.75	\$8.00
	Food Prep And Service Workers	16	\$7.50	\$9.06	\$10.31
	Vending Machine Attendants	3	\$9.50	\$11.67	\$12.75
	Food Order Expeditors	12	\$5.30	\$8.38	\$10.00
	Bakers, Manufacturing	15	\$15.00	\$15.00	\$15.00
	Food Batchmakers	48	\$5.15	\$9.31	\$15.00
	All Other Precision Food & Tobacco Workers	3	\$7.00	\$7.00	\$7.00
Government Work					
	Government Service Executives	1	\$28.85	\$28.85	\$28.85
	Claims Takers: Unemployment Benefits	1	\$19.23	\$19.23	\$19.23
	Special Agents - Insurance	26	\$14.50	\$14.50	\$14.50
	Employment Interviewers	8	\$10.00	\$13.10	\$17.98
	Job And Occupational Analysts	1	\$17.98	\$17.98	\$17.98
	Employer Relations And Placement Specialists	5	\$10.00	\$11.00	\$12.02
	Employee Training Specialists	5	\$5.15	\$14.50	\$29.81
	Personnel Recruiters	5	\$11.50	\$13.57	\$16.83
	Cost Estimators	3	\$16.35	\$17.79	\$19.23
	Construction & Building Inspectors	2	\$9.00	\$10.75	\$12.50
	Health Officers And Inspectors	2	\$16.86	\$17.13	\$17.40
	Environmental Compliance Inspectors	3	\$16.86	\$19.27	\$23.56
	Industrial And Occupational Safety Inspectors	1	\$14.42	\$14.42	\$14.42
	Government Property Inspectors	3	\$12.42	\$14.97	\$20.00
	Agricultural Inspectors	2	\$7.00	\$10.11	\$13.22
	Tax Exams, Collectors, Revenue Agents	1	\$13.12	\$13.12	\$13.12
	Assessors & Appraisers	3	\$13.12	\$13.19	\$13.22
	Computer Security Specialists	1	\$33.17	\$33.17	\$33.17
	Meeting And Convention Planners	1	\$15.00	\$15.00	\$15.00
	All Other Management Support Workers	1018	\$10.00	\$16.21	\$35.00
	City Planning Aides	1	\$13.22	\$13.22	\$13.22

Welfare Eligibility Interviewers	1	\$9.52	\$9.52	\$9.52
Court Clerks	5	\$9.90	\$12.04	\$15.00
Municipal Clerks	15	\$9.90	\$10.57	\$13.12
Mail Clerks, Except Mail Machine Operators	3	\$10.00	\$10.00	\$10.00
<u>Health Care Work</u>				
Public Health Educators	1	\$16.13	\$16.13	\$16.13
Vocational Rehabilitation Coordinators	4	\$12.02	\$13.22	\$14.42
Doctors Of Medicine (MD)	2	\$57.69	\$69.71	\$81.73
Psychiatrists	1	\$81.73	\$81.73	\$81.73
Other Health Practitioners	1	\$10.50	\$10.50	\$10.50
Occupational Therapists	2	\$16.26	\$23.13	\$30.00
Registered Nurses (RN)	19	\$15.00	\$19.25	\$25.89
Licensed Practical Nurses (LPN)	16	\$14.00	\$16.66	\$20.44
Emergency Medical Technicians (EMT)	1	\$12.60	\$12.60	\$12.60
Pharmacists	16	\$48.30	\$49.42	\$55.00
Dietitians & Nutritionists	6	\$16.13	\$17.11	\$18.38
Psychiatric Technicians	3	\$8.00	\$10.54	\$15.63
Personal Attendants, Private Household	6	\$8.00	\$8.20	\$9.00
Dental Assistants	1	\$14.50	\$14.50	\$14.50
Medical Assistants	39	\$5.15	\$9.93	\$14.00
Nurse Aides, Orderlies, Attendants	48	\$6.00	\$9.49	\$16.00
Home Health Aides	25	\$7.00	\$8.73	\$12.02
Psychiatric Aides	3	\$8.00	\$10.54	\$15.63
Ambulance Drivers & Attendants	1	\$12.50	\$12.50	\$12.50
<u>Heavy Equipment Operators</u>				
Grader, Bulldozer, Scraper Operators	3	\$5.15	\$7.02	\$18.75
Crane & Tower Operators	17	\$10.00	\$13.03	\$18.00
Forklift/Industrial Truck Operators	121	\$7.40	\$11.44	\$21.80
Pump Operators	1	\$15.94	\$15.94	\$15.94
Operating Engineers	10	\$11.08	\$25.82	\$43.75
All Other Material Moving Equip Operators	36	\$9.50	\$16.06	\$40.00
Other Trans/Matl Moving Equip Operators	32	\$5.15	\$5.82	\$12.00
<u>Human Resource Work</u>				
Employment Interviewers	8	\$10.00	\$13.10	\$17.98
Job And Occupational Analysts	1	\$17.98	\$17.98	\$17.98
Employer Relations And Placement Specialists	5	\$10.00	\$11.00	\$12.02
Employee Training Specialists	5	\$5.15	\$14.50	\$29.81
Personnel Recruiters	5	\$11.50	\$13.57	\$16.83
Human Resource Generalist	20	\$10.00	\$15.90	\$33.65
Insurance Claims Clerks	3	\$12.00	\$12.50	\$13.00
<u>Inspectors/Examiners</u>				
Construction & Building Inspectors	2	\$9.00	\$10.75	\$12.50
Health Officers And Inspectors	2	\$16.86	\$17.13	\$17.40
Environmental Compliance Inspectors	3	\$16.86	\$19.27	\$23.56
Industrial And Occupational Safety Inspectors	1	\$14.42	\$14.42	\$14.42
Government Property Inspectors	3	\$12.42	\$14.97	\$20.00
Agricultural Inspectors	2	\$7.00	\$10.11	\$13.22
Materials Inspectors	13	\$6.00	\$10.60	\$14.42
Mechanical Inspectors	3	\$11.00	\$16.14	\$24.04
Precision Devices Inspectors And Testers	5	\$10.00	\$18.80	\$33.65
Electrical & Electronic Inspectors & Testers	2	\$8.00	\$20.83	\$33.65
Production Inspectors, Testers, Graders	59	\$5.15	\$10.74	\$17.33
Automobile And Truck Inspectors	6	\$9.00	\$9.75	\$12.00
Other Inspectors & Testers	36	\$6.30	\$12.08	\$25.00
<u>Insurance Work</u>				
Special Agents - Insurance	26	\$14.50	\$14.50	\$14.50
Claims Examiners - Insurance	1	\$19.23	\$19.23	\$19.23
Sales Agents - Insurance	34	\$14.50	\$25.83	\$48.08
Insurance Adjusters, Examiners, Investigators	3	\$20.00	\$20.00	\$20.00

	Insurance Claims Clerks	3	\$12.00	\$12.50	\$13.00
	Insurance Policy Process Clerks	5	\$11.00	\$14.57	\$18.00
<u>Laborers</u>					
	Sewers, Hand	1	\$8.00	\$8.00	\$8.00
	Cutters And Trimmers, Hand	2	\$10.00	\$12.21	\$14.42
	Meat, Poultry & Fish: Cutters And Trimmers	6	\$8.70	\$9.53	\$9.95
	Metal Pourers And Casters, Basic Shapes	8	\$13.00	\$13.00	\$13.00
	Mold Makers, Hand	1	\$25.00	\$25.00	\$25.00
	Machine Feeders & Offbearers	107	\$7.00	\$10.71	\$18.00
	Refuse/Trash/Garbage Collectors	8	\$8.00	\$12.05	\$13.00
	Other Hand Material Movers	102	\$7.00	\$10.57	\$20.00
	Hand Packers & Packagers	64	\$7.00	\$9.41	\$12.00
	Vehicle Washers & Equip Cleaners	16	\$7.00	\$8.19	\$12.50
	Production Laborers	316	\$5.15	\$9.68	\$20.00
<u>Legal/Law Work</u>					
	Law Clerks	8	\$9.90	\$13.74	\$19.95
	Paralegal Personnel	10	\$10.00	\$13.25	\$14.85
	Other Legal Assistants & Technicians	2	\$11.76	\$13.31	\$14.85
	Police Detectives	1	\$15.93	\$15.93	\$15.93
	Police Investigators - Patrollers	2	\$15.74	\$15.83	\$15.93
	Correction Officers & Jailers	2	\$12.98	\$13.18	\$13.37
	Sheriffs & Deputy Sheriffs	1	\$15.93	\$15.93	\$15.93
<u>Library/Museum Work</u>					
	Librarians	1	\$33.65	\$33.65	\$33.65
	Library Assistants & Bookmobile Drivers	1	\$5.15	\$5.15	\$5.15
<u>Machine Set-up/Operators</u>					
	Sawing Machine Tool Setters And Set-Up	28	\$9.00	\$11.31	\$16.00
	Lathe And Turning Machine Tool Setters	60	\$9.00	\$14.00	\$21.00
	Milling & Planing Machine Setters & Set-Up	20	\$9.00	\$15.50	\$18.00
	Grinding, Honing, Lapping & Deburring Set-Up	22	\$8.00	\$12.10	\$14.00
	Buffing And Polishing Set-Up Operators	13	\$14.00	\$15.13	\$18.53
	Machine Tool Cutting Operators	8	\$8.75	\$11.29	\$20.00
	Punching Machine Setters & Set-Up Operators	40	\$8.00	\$11.38	\$18.27
	Press & Press Brake Machine Setters	34	\$7.00	\$11.81	\$18.27
	Shear & Slitter Machine Setters And Set-Up	26	\$7.00	\$11.26	\$16.00
	Extruding & Drawing Mach Setters & Set-Up	8	\$9.00	\$10.33	\$12.00
	Rolling Machine Setters & Set-Up Operators	30	\$9.00	\$11.83	\$18.00
	Machine Forming Operators	79	\$8.50	\$10.91	\$18.00
	Numerical Control Machine Tool Operators	144	\$9.77	\$14.66	\$29.00
	Combination Machine Tool Setters & Set-Up	15	\$10.00	\$14.26	\$19.58
	Combination Machine Tool Operators	4	\$11.80	\$12.87	\$15.00
	Welding Machine Setters & Set-Up Operators	7	\$12.00	\$16.54	\$21.00
	Welding Machine Operators	25	\$9.23	\$14.34	\$21.00
	Soldering & Brazing Machine Setters	1	\$7.96	\$7.96	\$7.96
	Soldering & Brazing Machine Operators	2	\$7.96	\$9.23	\$10.50
	Metal Fabricators, Structural Metal Prod	14	\$9.50	\$14.60	\$21.15
	Plastic Molding & Casting Machine Setters	35	\$5.15	\$12.40	\$21.25
	Plastic Molding & Casting Machine Operators	105	\$5.15	\$9.99	\$16.49
	Metal Mold/Cast Mach Operators	1	\$18.00	\$18.00	\$18.00
	Foundry Mold Assembly & Shakeout Workers	26	\$5.15	\$10.87	\$13.00
	Electrolytic Plating & Coating Mach Setters	1	\$14.00	\$14.00	\$14.00
	Electrolytic Plating & Coating Machine Operators	3	\$9.00	\$11.50	\$14.00
	Heating Equipment Setters & Set-Up Oper	5	\$11.23	\$12.73	\$13.71
	Heat Treat, Anneal, & Tempering Mach Oper	4	\$12.44	\$14.01	\$15.58
	Furnace Operators	3	\$11.23	\$12.04	\$12.44
	All Other Metal & Plastic Setters & Set-Up	5	\$12.00	\$15.34	\$21.25
	All Other Metal & Plastic Mach Operators	42	\$8.00	\$13.28	\$18.00
	Sawing Machine Setters & Set-Up Operators	17	\$8.00	\$9.44	\$12.00
	Sawing Machine Operators	55	\$8.00	\$10.53	\$14.00

Woodworking Machine Setters & Set-Up	41	\$8.00	\$11.60	\$18.00
Woodworking Machine Operators	46	\$8.00	\$11.14	\$24.04
Offset Lithographic Press Setters & Set-Up	2	\$16.55	\$16.55	\$16.55
All Other Printing Press Setters & Set-Up	23	\$8.00	\$11.85	\$16.55
Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
All Other Printing-Related Setters & Set-Up	21	\$8.00	\$9.50	\$10.00
Printing Press Machine Operators	8	\$8.00	\$13.31	\$16.55
Bindery Machine Operators	11	\$16.54	\$16.54	\$16.54
All Other Printing & Binding Mach Workers	11	\$16.54	\$16.54	\$16.54
Extruding And Forming Machine Operators	38	\$8.00	\$12.40	\$18.00
Sewing Machine Operators : Garment	2	\$8.50	\$9.25	\$10.00
Sewing Machine Operators, Non-Garment	13	\$8.00	\$10.29	\$16.00
Shoe Sewing Machine Operators	2	\$7.50	\$7.50	\$7.50
Laundry/Dry-Clean Mach Operators	3	\$8.90	\$9.11	\$9.52
Paper Goods Machine Setters & Set-Up	8	\$11.34	\$12.68	\$13.02
Furnace, Kiln, Oven, Drier, Kettle Operators	2	\$8.00	\$8.00	\$8.00
Fiber Product Machine Cutters	1	\$10.00	\$10.00	\$10.00
Stone Sawyers	4	\$8.00	\$8.67	\$9.00
Cutting And Slicing Machine Operators	7	\$7.00	\$7.40	\$8.00
Painters, Transportation Equipment	15	\$8.50	\$11.72	\$18.20
Coating, Painting, Spraying Machine Setters	4	\$9.00	\$10.50	\$12.00
Coat, Paint, Spray Mach Operators	11	\$9.00	\$10.44	\$12.00
Crushing, Grinding, Mixing Mach Operators	25	\$8.00	\$13.00	\$21.29
Extruding/Forming Machine Setters & Set-Up	14	\$9.00	\$11.92	\$19.02
Extrude/Forming Machine Operators	35	\$9.00	\$11.55	\$16.55
Packaging/Filling Mach Operators	27	\$7.00	\$10.98	\$15.60
All Other Machine Setters & Set-Up Oper	68	\$8.00	\$12.69	\$21.29
All Other Machine Operators	188	\$5.15	\$11.04	\$18.00

Managers

Treasurers, Controllers, And Chief Financial Officers	3	\$17.79	\$20.35	\$24.04
Financial Managers, Branch Or Department	4	\$11.35	\$17.10	\$24.04
Human Resources Managers	6	\$15.00	\$23.59	\$33.65
Training And Development Managers	6	\$5.15	\$12.42	\$25.49
Employee Assistance Specialists	1	\$19.23	\$19.23	\$19.23
Purchasing Managers	6	\$21.63	\$34.21	\$40.87
Advertising And Promotions Managers	1	\$14.42	\$14.42	\$14.42
Sales Managers	21	\$5.15	\$20.93	\$33.65
Marketing Managers	7	\$15.38	\$17.95	\$25.00
Fundraising Directors	1	\$28.85	\$28.85	\$28.85
Property Officers And Contract Administrators	3	\$12.42	\$12.47	\$12.50
Administrative Services Managers	8	\$8.00	\$12.75	\$15.00
Engineering Managers	5	\$5.15	\$29.51	\$43.75
Computer And Information Systems Managers	12	\$10.00	\$22.33	\$36.06
College And University Administrators	1	\$21.63	\$21.63	\$21.63
Educational Program Directors	3	\$9.52	\$15.74	\$22.36
Nursing Directors	1	\$23.43	\$23.43	\$23.43
Medical And Health Services Managers	5	\$5.15	\$17.03	\$25.00
Property Records Managers	2	\$12.42	\$12.46	\$12.50
Industrial Production Managers	23	\$10.00	\$20.28	\$38.46
Landscaping Managers	1	\$19.23	\$19.23	\$19.23
Construction Managers	6	\$16.35	\$21.21	\$26.44
Transportation Managers	2	\$16.83	\$27.64	\$38.46
Storage And Distribution Managers	10	\$12.00	\$18.91	\$38.46
Food Service Managers	3	\$9.00	\$11.50	\$16.00
Lawn Service Managers	4	\$10.00	\$14.81	\$19.23
Government Service Executives	1	\$28.85	\$28.85	\$28.85
Amusement And Recreation Establishment Managers	1	\$19.23	\$19.23	\$19.23
Social And Community Service Managers	13	\$8.75	\$13.71	\$23.56
Association Managers And Administrators	1	\$14.42	\$14.42	\$14.42

Service Establishment Managers	6	\$9.50	\$14.52	\$19.23
Gambling Establishment Managers	1	\$19.23	\$19.23	\$19.23
All Other Managers And Administrators	1022	\$5.15	\$16.61	\$43.27
Livestock Production Managers	2	\$5.15	\$10.60	\$20.19
Mathematics Work				
Financial & Statistical Analysts	1	\$17.79	\$17.79	\$17.79
Mechanics, Installers, Repairers				
Production Machinery Maint Mechanics	64	\$5.15	\$16.82	\$24.00
Production Machinery Repairers	47	\$8.00	\$15.84	\$24.00
All Other Machinery Maintenance Mechanics	70	\$8.00	\$17.49	\$25.00
Millwrights And Machinery Erectors	7	\$15.00	\$16.77	\$19.83
Machinery Maintenance Servicers	61	\$8.00	\$15.71	\$23.00
Maintenance Repairers : General Utility	41	\$9.00	\$14.24	\$23.00
Automotive Master Mechanics	24	\$5.15	\$16.84	\$25.00
Automotive Specialty Technicians	25	\$8.00	\$15.41	\$25.00
Automotive Body Repairers	10	\$8.50	\$12.54	\$18.20
Truck And Trailer Body And RV Repairers	3	\$10.00	\$11.67	\$13.00
Bus, Truck , & Diesel Engine Mechanics	10	\$5.15	\$13.81	\$22.00
Mobile Heavy Equipment Mechanics	10	\$10.00	\$13.69	\$19.23
Farm Equipment Mechanics	5	\$5.15	\$10.31	\$19.23
Motorboat Mechanics	1	\$10.00	\$10.00	\$10.00
Small Engine Mechanics	4	\$9.00	\$12.25	\$15.00
Telegraph & Related Install/Repair	1	\$15.00	\$15.00	\$15.00
Signal/Track Switch Maintainers	1	\$18.86	\$18.86	\$18.86
Communication Equip: Installers/Repairers	13	\$11.00	\$12.02	\$15.00
Phone/Cable Tv Install/Repairs	13	\$11.00	\$12.07	\$14.42
Electronic Home Entertain Equip Repairer	1	\$14.42	\$14.42	\$14.42
Electric Home Appliance & Tool Repairers	3	\$9.50	\$14.25	\$18.99
Home Appliance Installers	5	\$9.50	\$10.75	\$12.00
Electric Motor & Switch Assembly/Repair	7	\$8.93	\$9.49	\$10.04
Electronics Mechanics And Technicians	11	\$9.00	\$14.94	\$20.00
Electrical Powerline Installers & Repairers	5	\$11.25	\$14.42	\$18.86
All Other Elec/Electronic Equip Mech/Repair	15	\$9.00	\$12.56	\$20.00
Heating And Air Conditioning Mechanics (HVAC)	7	\$12.00	\$16.65	\$20.00
Refrigeration Mechanics	5	\$12.00	\$16.90	\$20.00
Precision Instrument Repairers	1	\$9.50	\$9.50	\$9.50
Electric Meter Installers/Repairers	1	\$11.25	\$11.25	\$11.25
Mechanical Door Repairers	4	\$9.00	\$11.13	\$17.00
Utilities Representatives	1	\$11.00	\$11.00	\$11.00
Install/Repair: Mobile Homes & Manuf Bldgs	33	\$8.00	\$11.79	\$16.48
Gas Appliance Repairers	2	\$9.50	\$9.50	\$9.50
Tire Repairers & Changers	11	\$8.00	\$10.39	\$12.00
Textile Menders	1	\$18.75	\$18.75	\$18.75
Slot & Amusement Mach Repairer	1	\$9.00	\$9.00	\$9.00
Product Repairers	1	\$9.50	\$9.50	\$9.50
Other Mechanics, Installers & Repairers	46	\$5.15	\$11.20	\$18.00
Mechanic's & Repairer's Helpers	19	\$8.93	\$11.77	\$18.00
Media Work				
Editors	1	\$0.00	\$0.00	\$0.00
Public Relations Specialists	1	\$15.38	\$15.38	\$15.38
Broadcast News Analysts	1	\$16.00	\$16.00	\$16.00
Announcers - Radio & TV	2	\$13.46	\$14.73	\$16.00
Broadcast Technicians	1	\$10.00	\$10.00	\$10.00
Graphic Designers	5	\$5.15	\$8.00	\$18.00
Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
Metal Work, Precision				
Tool & Die Makers	17	\$15.00	\$20.37	\$25.00
Machinists	104	\$5.15	\$14.58	\$21.00
Precision Tool Grind, File, Sharpeners	4	\$10.00	\$13.25	\$19.00

Model Makers, Metal And Plastic	2	\$16.49	\$16.49	\$16.49
Precision Layout Workers - Metal	2	\$16.36	\$16.36	\$16.36
Precision Etchers & Engravers	1	\$11.00	\$11.00	\$11.00
Sheet Metal Workers	3	\$10.59	\$13.33	\$18.80
Other Precision Metal Workers	2	\$12.00	\$12.00	\$12.00
<u>Mining/Quarrying Work</u>				
Blasters & Explosives Workers	31	\$5.15	\$5.15	\$5.15
<u>Miscellaneous</u>				
Dispatchers : Police, Fire, Ambulance	4	\$12.33	\$12.76	\$13.63
Freight Inspectors	1	\$18.27	\$18.27	\$18.27
Custom Precision Woodworkers	29	\$8.00	\$10.57	\$13.00
Immediate Hand Workers	1	\$9.15	\$9.15	\$9.15
Production Helpers	109	\$6.30	\$9.36	\$14.15
Military	31	\$5.15	\$5.15	\$5.15
<u>Performing Arts Work</u>				
Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
<u>Personal Service Work</u>				
Housekeepers, Private Household	1	\$8.00	\$8.00	\$8.00
Child Monitors, Private	1	\$5.15	\$5.15	\$5.15
Maids & Housekeeping Cleaners	5	\$6.50	\$8.20	\$10.00
Janitors & Cleaners	58	\$6.30	\$10.29	\$17.63
Pest Controllers & Assistants	2	\$11.00	\$11.00	\$11.00
Other Cleaning/Building Service Workers	14	\$7.00	\$9.96	\$16.00
Hairdressers, Stylists, Cosmetologists	1	\$10.00	\$10.00	\$10.00
Games-Of-Chance Attendants	5	\$8.13	\$11.23	\$12.00
Personal And Home Care Aides	17	\$7.00	\$8.00	\$9.00
Child Care Workers	15	\$5.00	\$7.40	\$9.00
Personal Attendants	3	\$8.00	\$8.00	\$8.00
All Other Service Workers	1	\$8.00	\$8.00	\$8.00
<u>Plant and System Operators</u>				
Chemical Plant & System Operators	1	\$10.00	\$10.00	\$10.00
<u>Precision Work, All Other</u>				
Precision Foundry Mold And Core Makers	9	\$13.00	\$13.00	\$13.02
Stone Cutters And Carvers	3	\$9.00	\$9.00	\$9.00
Cutters And Layout Workers	3	\$9.00	\$9.00	\$9.00
Model And Mold Makers	1	\$25.00	\$25.00	\$25.00
Precision Painters	7	\$9.00	\$9.08	\$9.25
Silk Screen Process Decorators	3	\$8.00	\$8.00	\$8.00
Hand Painting, Coating & Decorating Workers	12	\$9.25	\$10.95	\$16.00
Grinding & Polishing Workers, Hand	36	\$8.00	\$11.92	\$18.53
<u>Printing Work</u>				
Offset Lithographic Press Setters & Set-Up	2	\$16.55	\$16.55	\$16.55
All Other Printing Press Setters & Set-Up	23	\$8.00	\$11.85	\$16.55
Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
All Other Printing-Related Setters & Set-Up	21	\$8.00	\$9.50	\$10.00
Printing Press Machine Operators	8	\$8.00	\$13.31	\$16.55
Bindery Machine Operators	11	\$16.54	\$16.54	\$16.54
All Other Printing & Binding Mach Workers	11	\$16.54	\$16.54	\$16.54
<u>Protective Service Work</u>				
Dispatchers : Police	2	\$12.33	\$12.33	\$12.33
Municipal Fire Fighters	1	\$16.11	\$16.11	\$16.11
Police Detectives	1	\$15.93	\$15.93	\$15.93
Police Investigators - Patrollers	2	\$15.74	\$15.83	\$15.93
Correction Officers & Jailers	2	\$12.98	\$13.18	\$13.37
Sheriffs & Deputy Sheriffs	1	\$15.93	\$15.93	\$15.93
Guards & Watch Guards	101	\$8.00	\$8.76	\$10.00
Animal Control Workers	1	\$5.15	\$5.15	\$5.15
All Other Protective Service Workers	3	\$9.00	\$9.50	\$10.00
<u>Purchasing Agents/Buyers</u>				

Wholesale & Retail Buyers	2	\$19.62	\$26.85	\$34.09
Purchasing Agents & Contract Specialists	17	\$5.15	\$20.52	\$40.87
Procurement Engineers	3	\$10.82	\$15.61	\$18.00
Real Estate Work				
1st Line Supv : Sales & Related Workers	32	\$7.15	\$13.30	\$48.08
Appraisers - Real Estate	1	\$13.12	\$13.12	\$13.12
Site Leasing And Promotion Agents	1	\$11.06	\$11.06	\$11.06
Real Estate Clerks	4	\$9.90	\$12.16	\$14.42
Sales Work				
1st Line Supv : Sales & Related Workers	32	\$7.15	\$13.30	\$48.08
Sales Agents - Insurance	34	\$14.50	\$25.83	\$48.08
Appraisers - Real Estate	1	\$13.12	\$13.12	\$13.12
Sales Agents - Securities And Commodities	2	\$5.15	\$5.15	\$5.15
Sales Agents, Financial Services	2	\$10.36	\$13.55	\$16.73
Sales Agents - Business Services	20	\$5.15	\$21.01	\$33.65
Site Leasing And Promotion Agents	1	\$11.06	\$11.06	\$11.06
Sales Agents - Advertising	13	\$5.15	\$9.47	\$24.04
Sales Representatives, Service	54	\$2.88	\$17.36	\$48.08
Sales Engineers	5	\$5.15	\$14.90	\$21.63
Sales Representatives, Agricultural	1	\$38.46	\$38.46	\$38.46
Sales Representatives, Electrical/Electronic	10	\$10.50	\$12.25	\$14.00
Sales Representatives, Mechanical Equipment	6	\$12.00	\$23.71	\$38.46
Sales Representatives, Instruments	2	\$10.50	\$10.50	\$10.50
Sales Reps, Except Retail And Scientific	14	\$12.00	\$18.37	\$28.85
Salespersons : Retail	1189	\$5.15	\$12.80	\$38.46
Salespersons : Parts	7	\$8.50	\$10.65	\$12.50
Counter & Rental Clerks	6	\$6.30	\$10.71	\$13.46
Stock Clerks, Sales Floor	127	\$6.55	\$8.40	\$10.00
Cashiers, General	94	\$5.30	\$8.68	\$10.56
Cash Accounting Clerks	4	\$10.35	\$10.35	\$10.35
Telemarketers, Door-To-Door Sales Workers	31	\$7.50	\$12.90	\$25.00
Sales Consultants	11	\$7.50	\$18.39	\$33.65
Other Sales & Related Workers	19	\$7.50	\$14.70	\$24.04
Science Technicians				
Biological And Agricultural Technicians	4	\$5.15	\$14.13	\$23.43
Chemical Technicians And Technologists	5	\$10.00	\$15.25	\$18.71
Food Science Technologists/Technicians	2	\$18.71	\$20.17	\$21.63
Environmental Science Technicians	3	\$19.16	\$19.83	\$21.17
Scientists				
Chemists, Except Biochemists	1	\$21.17	\$21.17	\$21.17
Environmental Scientists	1	\$23.56	\$23.56	\$23.56
Soil Conservationists	1	\$13.22	\$13.22	\$13.22
Animal Scientists	1	\$5.15	\$5.15	\$5.15
Plant Scientists	1	\$23.43	\$23.43	\$23.43
Food Scientists	1	\$21.63	\$21.63	\$21.63
Biologists	1	\$23.43	\$23.43	\$23.43
Social Scientists & Technicians				
Market Research Analysts	1	\$17.98	\$17.98	\$17.98
Urban & Regional Planners	5	\$13.22	\$16.32	\$20.62
Social Psychologists	1	\$14.42	\$14.42	\$14.42
Counseling Psychologists	3	\$12.02	\$14.42	\$15.63
Social Workers : Medical & Psychiatric	8	\$12.02	\$16.00	\$23.43
Community Organization Social Workers	18	\$8.75	\$13.78	\$25.00
Social Workers	27	\$8.00	\$12.57	\$25.00
Probation And Correctional Treatment Specialists	2	\$12.50	\$12.50	\$12.50
Residential Counselors	9	\$5.00	\$9.98	\$15.63
Social Service Technicians	9	\$8.00	\$10.86	\$15.63
Recreation Workers/Coordinators	2	\$17.08	\$17.08	\$17.08
Vocational Rehabilitation Coordinators	4	\$12.02	\$13.22	\$14.42

<u>Social Service Work</u>				
Urban & Regional Planners	5	\$13.22	\$16.32	\$20.62
Social Psychologists	1	\$14.42	\$14.42	\$14.42
Counseling Psychologists	3	\$12.02	\$14.42	\$15.63
Social Workers : Medical & Psychiatric	8	\$12.02	\$16.00	\$23.43
Community Organization Social Workers	18	\$8.75	\$13.78	\$25.00
Social Workers	27	\$8.00	\$12.57	\$25.00
Probation And Correctional Treatment Specialists	2	\$12.50	\$12.50	\$12.50
Residential Counselors	9	\$5.00	\$9.98	\$15.63
Social Service Technicians	9	\$8.00	\$10.86	\$15.63
Recreation Workers/Coordinators	2	\$17.08	\$17.08	\$17.08
Vocational Rehabilitation Coordinators	4	\$12.02	\$13.22	\$14.42
<u>Superintendents</u>				
Construction Managers	6	\$16.35	\$21.21	\$26.44
<u>Supervisors</u>				
First Line Supervisors, Customer Service	9	\$8.65	\$12.73	\$29.33
First Line Supervisors, Administrative Support	2	\$13.16	\$14.99	\$16.83
First Line Supervisors/Managers Of Service Workers	8	\$8.00	\$38.17	\$50.00
First Line Supervisors/Hotel	1	\$15.04	\$15.04	\$15.04
First Line Supervisors/Managers Of Cleaning Workers	4	\$8.50	\$9.38	\$12.00
Other Service Supervisors	1	\$13.70	\$13.70	\$13.70
Livestock Supervisors	1	\$8.00	\$8.00	\$8.00
Landscape Supervisors	1	\$10.00	\$10.00	\$10.00
1st Line Supv : Mechanics/Repairers	6	\$5.15	\$46.96	\$50.00
1st Line Supv : Construction	5	\$12.00	\$18.49	\$26.44
1st Line Supv : Production	46	\$5.15	\$17.15	\$38.17
1st Line Supv : Transp & Material Moving	20	\$8.50	\$15.63	\$28.85
1st Line Supv : Helpers/Laborers	32	\$7.00	\$13.63	\$24.43
1st Line Supv : Other	17	\$8.30	\$13.12	\$24.43
<u>Surveying & Related Work</u>				
Surveying Technicians	1	\$16.44	\$16.44	\$16.44
<u>Textile Work</u>				
Fabric And Apparel Patternmakers	4	\$9.00	\$11.50	\$14.00
Custom Tailors & Sewers	1	\$8.50	\$8.50	\$8.50
Upholsterers	5	\$8.00	\$12.78	\$16.00
Precision Leather & Shoe Workers	2	\$7.50	\$7.50	\$7.50
Rug Repairers	1	\$18.75	\$18.75	\$18.75
All Other Textile & Apparel Workers	1	\$18.75	\$18.75	\$18.75
<u>Timber, Logging, Forestry Work</u>				
Tree Trimmers	2	\$10.00	\$11.25	\$12.50
Tree, Log, And Brush Cutters	2	\$8.00	\$10.25	\$12.50
<u>Transportation Work</u>				
Traffic Technicians	1	\$14.58	\$14.58	\$14.58
Dispatchers : Police	2	\$12.33	\$12.33	\$12.33
Dispatchers:Service & Delivery	2	\$11.00	\$11.00	\$11.00
Automobile And Truck Inspectors	6	\$9.00	\$9.75	\$12.00
Maintenance Repairers : General Utility	41	\$9.00	\$14.24	\$23.00
Automotive Master Mechanics	24	\$5.15	\$16.84	\$25.00
Automotive Specialty Technicians	25	\$8.00	\$15.41	\$25.00
Automotive Body Repairers	10	\$8.50	\$12.54	\$18.20
Truck And Trailer Body And RV Repairers	3	\$10.00	\$11.67	\$13.00
Bus, Truck , & Diesel Engine Mechanics	10	\$5.15	\$13.81	\$22.00
Truck Drivers, Heavy	79	\$5.15	\$14.00	\$37.63
Tractor-Trailer Truck Drivers	114	\$5.15	\$15.12	\$38.46
Truck Drivers, Light- Including Delivery	79	\$5.15	\$11.05	\$21.80
Bus Drivers	4	\$10.00	\$13.57	\$16.37
Bus Drivers, School	6	\$12.50	\$12.84	\$13.01
Taxi Drivers And Chauffeurs	5	\$9.00	\$9.50	\$10.00
Route Drivers	33	\$5.15	\$12.15	\$20.00

Railroad Conductors & Yardmasters	5	\$16.60	\$16.60	\$16.60
Rail Yard Engineers, Dinkey Operators	5	\$16.60	\$16.60	\$16.60
Railroad Yard Workers	5	\$16.60	\$16.60	\$16.60
Mates: Ship, Boat, Barge	1	\$10.10	\$10.10	\$10.10
Ordinary Seamen & Marine Oilers	1	\$10.10	\$10.10	\$10.10
Service Station Attendants	5	\$8.00	\$12.19	\$16.37
Parking Lot Attendants	2	\$5.40	\$5.40	\$5.40
Forklift/Industrial Truck Operators	121	\$7.40	\$11.44	\$21.80
Mechanic's & Repairer's Helpers	19	\$8.93	\$11.77	\$18.00
<u>Welders and Solderers</u>				
Welders, Production	173	\$5.15	\$12.06	\$24.00
Welders And Cutters	113	\$5.15	\$11.78	\$20.00
Welder-Fitters	92	\$5.15	\$11.70	\$24.00
Solderers	37	\$7.96	\$10.55	\$14.00
<u>Woodworkers, Precision</u>				
Patternmakers, Wood	2	\$9.50	\$9.50	\$9.50
Woodworking Layout Workers	2	\$9.50	\$9.50	\$9.50
Wood Machinists	7	\$9.50	\$10.20	\$12.00
Cabinetmakers & Bench Carpenters	11	\$9.00	\$12.75	\$17.00
Furniture Finishers	1	\$8.00	\$8.00	\$8.00
Other Precision Woodworkers	2	\$9.50	\$9.50	\$9.50
Other Precision Woodworkers	34	\$8.00	\$10.30	\$13.00
Sawing Machine Setters & Set-Up Operators	17	\$8.00	\$9.44	\$12.00
Sawing Machine Operators	55	\$8.00	\$10.53	\$14.00
Woodworking Machine Setters & Set-Up	41	\$8.00	\$11.60	\$18.00
Woodworking Machine Operators	46	\$8.00	\$11.14	\$24.04
<u>Writers and Editors</u>				
Editors	1	\$5.15	\$5.15	\$5.15
Public Relations Specialists	1	\$15.38	\$15.38	\$15.38

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